

Enrollment No: \_\_\_\_\_ Exam Seat No: \_\_\_\_\_

# C.U.SHAH UNIVERSITY

## Summer Examination-2017

**Subject Name:** Human Resource Management

**Subject Code:** 5MS02HRM1

**Branch:** M.B.A.

**Semester:** 2

**Date:** 16/05/2017

**Time:** 02:00 To 05:00

**Marks:** 70

### Instructions:

- (1) Use of Programmable calculator and any other electronic instrument is prohibited.
  - (2) Instructions written on main answer book are strictly to be obeyed.
  - (3) Draw neat diagrams and figures (if necessary) at right places.
  - (4) Assume suitable data if needed.
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### SECTION – I

- Q-1 Attempt the Following questions (07)**
- a. Define Recruitment. 01
  - b. State any two basic skills of an Human Resource Manager. 01
  - c. Explain the term Manpower Forecasting. 01
  - d. Define Human Resource Management. 01
  - e. What do you think is the purpose of selection interview? (Any one ) 01
  - f. Define Job Analysis. 01
  - g. Explain Performance Appraisal. 01
- Q-2 Attempt all questions (14)**
- a. Explain the sources of Recruitment in detail. 07
  - b. Explain the functions of Human Resource Manager in detail. 07
- OR**
- Q-2 Attempt all questions (14)**
- a. Explain the role of employer in Career Development. 07
  - b. Write a note on Minimum Wage Legislation. 07
- Q-3 Attempt all questions (14)**
- a. Explain the types of interview in detail. 07
  - b. Differentiate between Job Description and Job Specification. 07
- OR**
- Q-3 Attempt all questions (14)**
- a. Discuss the types of Employee Incentives Plan. 07
  - b. Explain any four methods of Performance Appraisal. 07



## SECTION – II

- Q-4**      **Attempt the Following questions**      (07)
- a. Define Performance Management.      01
  - b. Explain the term Orientation.      01
  - c. State any two advantages of hiring appropriate candidates.      01
  - d. List down any two Roles of an Human Resource Manager.      01
  - e. Define the term Industrial Dispute.      01
  - f. Explain the term Strategic Fit.      01
  - g. Explain the term Outsourcing.      01
- Q-5**      **Attempt all questions**      (14)
- a. Write a note on Collective Bargaining.      07
  - b. Explain the process of Selection in detail.      07
- OR**
- Q-5**      **Attempt all questions**      (14)
- a. Discuss the Big Five Model in detail.      07
  - b. Explain the types of Tests in detail.      07
- Q-6**      **Attempt all questions**      (14)
- a. Write a note on Strategic Pay Plans.      07
  - b. Write a note on Factories Act.      07
- OR**
- Q-6**      **Attempt all Questions**      (14)
- a. Is Human Resource Management important? Justify your answer in both the cases.      07
  - b. Explain the methods of Training in detail.      07

